

The Board of County Commissioners met in regular session at 9:00 a.m. with all members and the County Clerk present. Bene Garcia with the Ulysses News was in attendance. Commissioner Stewart provided prayer and Commissioner Shapland led the Pledge of Allegiance.

Jessica Akers, County Attorney, met with commissioners to review a Tower Lease Agreement. Commissioners requested a clause for nonpayment be added to the contract. The County Attorney will make the change, send the agreement to the lessee for approval and return at a later meeting for commissioners' formal approval. Next, the County Attorney informed commissioners the Hospital Lease Agreement closing was scheduled for December 11<sup>th</sup> and would be effective January 1, 2016. Lastly, the Real Estate Sale Contract with Builders Development Corporation was reviewed and the reversionary clause deadline date was discussed. It was the consensus of commissioners 18 months after closing before the property reverts back to Grant County was acceptable.

The monthly department head meeting was held with the following in attendance: Randy McCauley, Public Works Supervisor; Don Button, Emergency Management Coordinator; Rita Gee, County Treasurer; Dana McDaniel, Register of Deeds; O'Lavonne Michael, Senior Center Director; John Crosby, Fire Chief; Richard Baner, City/County Inspector; and Kristy Frazee, Health Department Administrator.

Randy McCauley, Public Works Supervisor, informed commissioners an employee would be retiring in the Noxious Weed Department and he would be moving an employee from the Road Department to fill the position. He requested permission to hire for the vacating Operator I position. It was the consensus of commissioners to allow the Public Works Supervisor to hire an Operator I. Later in the day, Mr. McCauley returned to share the Federal Exchange entitlement funds that are available for highway projects.

Janet Stewart made the motion to approve the Airport T-hangar Lease Agreement with Steve Rice for hangar unit 8-3. Martin Long seconded the motion, and it passed unanimously.

Janet Stewart made the motion to adopt Resolution 15-09, a Resolution waiving the requirements of KSA 75-1120(a) as they apply to Grant County, and resolving the financial statement and reports of the County be prepared on the basis and budget laws of the State. Martin Long seconded the motion, and it passed unanimously.

Janet Stewart made the motion to approve the minutes of the November 17, 2015 meeting, along with the claims against the various funds of the county, payroll total \$134,533.29 dated November 23; voucher numbers ending 148943 totaling \$278,172.74. Martin Long seconded the motion, and it passed unanimously.

Craig Malone, C. Malone Enterprises, presented two cost estimates for replacing windows in the Courthouse. The first estimate was for labor and materials to replace 90 window openings. The estimate did not include windows in the newest part of the Courthouse. The second estimate was for labor and materials to replace 101 window openings. Both estimates were for wood interior, triple pane glass and shades in-between windows, but did not address replacing eight arch windows that are above the windows in the

Courtroom. After comparing the cost estimate, materials and description of work from Renewal by Andersen, commissioners agreed Pella Designer Series Casement Windows would be best for the Courthouse. Martin Long made the motion to go with the best estimate and hire Craig Malone and accept his cost estimate #14 at a cost of \$243,600.00 to replace 90 window openings, and for half the expense to come from Courthouse General fund and the other half of the expense to come from County Building fund. Janet Stewart seconded the motion, and it passed unanimously. Commissioners discussed their concerns with not replacing the eight arch windows and requested Mr. Malone update them on their condition when he replaces the lower windows in the Courtroom.

Jerry Jo Deckert, EMS Director, met with commissioners to discuss the Ambulance budget. After a brief discussion it was decided the Ambulance fund would not need a budget amendment. Commissioners questioned the amount of overtime and staffing structure of the Ambulance Department. Commissioner Long explained the valuation in Grant County was decreasing and all departments needed to find ways of being more efficient.

Janet Stewart proposed a newly elected officials pay plan schedule and made the motion to adopt the ranges therein based upon experience and education. Martin Long seconded the motion, and it passed unanimously.

Elected Position	Recommended Pay Range
County Attorney	50,000 – 65,000 yearly (44 hours per month)
Sheriff	60,000 – 75,000 yearly (86 hours per 2 weeks)
County Clerk	45,000 – 60,000 yearly (40 hours per week)
County Treasurer	45,000 – 60,000 yearly (40 hours per week)
Register of Deeds	40,000 – 55,000 yearly (40 hours per week)
Commissioner	20,000 – 24,000 yearly

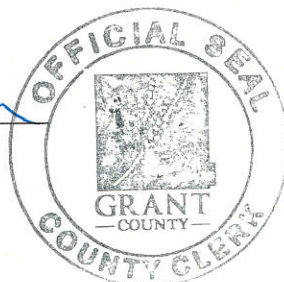
Martin Long made the motion to approve a 2% wage increase starting the first pay period in 2016 for county employees and elected officials, with the exception of commissioners who will not be taking a wage increase. Janet Stewart seconded the motion, and it passed unanimously. A copy of the wage increases is attached as part of this record.

Commissioners discussed complaints from the public concerning dogs running loose at the care home and assisted living. It was the consensus of commissioners to give written notice of the complaints to The Legacy at Park View Board members.

The clerk requested the contract for 2015 Lawn Maintenance of the Courthouse, Law Enforcement and Library be reviewed. After reviewing the contract it was the consensus of commissioners to allow Chastin Koehn the contract for another mowing season.

The commissioners adjourned at 12:00 p.m., to meet again in regular session at 9:00 a.m. on December 15, 2015.

  
Sheila Brown, County Clerk



  
Kevin Shapland, Chairman